



A Call for Nominations

The 2017 Legends Event, sponsored by the Interior Design Coalition of Indiana is scheduled for May 25, 2017, honoring Renaissance Architect, Kalevi Huotilainen. Along with honoring a Legend we will take a moment to recognize an “Emerging Talent” within the Industry. Nomination criteria and form are below. Once all submissions are reviewed, nominees will be notified of their nomination and invited to attend the luncheon. The winner of this award will be announced at the luncheon.

If you know someone practicing within the industry, that meets these criteria – please submit a package for our next “Emerging Talent Award”.

Emerging Talent Award

Criteria

1. The candidate shall have practiced in Indiana less than 8 years.
2. The candidate shall have evidenced great depth and understanding of their profession.
3. The candidate shall be an individual whose contributions to their discipline have consistently been directed toward the future as well as respectful of the past.
4. The candidate shall be involved in professional organizations and community outreach efforts.
5. The candidate shall be known by the quality of his or her products by their peers and mentors within their discipline.

Submission Requirements

1. A nomination letter summarizing the nominee's qualifications. **Not to exceed one page.**
2. A brief biography of the nominee. **Not to exceed two pages.**
3. A statement/list of nominee's achievements.
4. A descriptive statements and photographs of the nominee's work. There should no more than three images per project represented.
5. Any other clippings, articles, or publications. Not to exceed three pages.
6. All of the above shall be combined and submitted in .pdf format by Midnight, Friday April 21st
7. Entire package to be emailed to: joyclampitt@gmail.com

***the scoring rubric is included for your information**



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Deadline for submission is April 21st

Nominee

Name _____

Firm/Company _____

Address _____

City, State, Zip _____

Email _____

Nominator

Name _____

Firm/Company _____

Address _____

City, State, Zip _____

Email _____

IDCI EMERGING TALENT AWARD ASSESSMENT RUBRIC

Award Candidate _____

AWARD CRITERIA	ACHEIVEMNET SCALE	EARNED SCORE
Years candidate practiced in their field less than 8 years. <i>Candidates with greater than 8 years Disqualified.</i>	[10] 8 years or less.	
Years candidate practiced in INDIANA	[10] full career	
	[8] 80-90 % of career	
	[6] 60-79 % of career	
	[4] 40-59 % of career	
	[2] 20-39 % of career	
	[0] less than 20% of career	
The candidate shall have evidence of growth and understanding of their profession.	[10] excellent Response demonstrates a clear description of growth, depth or understanding of profession, over time period represented.	
	[8] very good Response demonstrates significant change or progression growth, depth or understanding of profession, over time period represented.	
	[6] good Response demonstrates a limited description Of growth, depth or understanding of profession, over time period represented..	
	[4] average Response demonstrates limited change or progression growth, depth or understanding of profession, over time period represented.	
	[2] fair Response demonstrates little growth, depth or understanding of profession, over time period represented.	
	[0] poor Response demonstrates no change or progression, depth, or understanding of profession, over time period represented.	
The candidate shall be an individual who takes initiative within their team to inspire all teammates to work to their full potential	[10] excellent Response demonstrates a complete explanation and steps candidate utilizes to meet criteria.	
	[5] good Response demonstrated candidate's meets criteria with limited explanation.	
	[2] average Response demonstrates little to no explanation of Candidate meeting criteria.	
	[0] poor Response does not indicate candidate meets criteria.	
The candidate shall be involved in professional organizations and community outreach efforts.	[10] excellent Response indicates Candidate is a member and actively involved in organizations (professional or volunteer), Gives time freely and unselfishly to organizational activities. Number of hours & number of years committed to volunteerism and professional organizations demonstrate commitment and passion for the design industry.	
	[8] very good Response demonstrates Candidate is a member and actively involved in organizations (professional or volunteer),	
	[6] good Response demonstrates little to no involvement in professional organizations and community outreach efforts. May attend events but not active member,	
	[4] average Response demonstrates Candidate is a member of a professional organization or volunteer group. Is not an active participant of boards, committees, may attend trade events	
	[2] fair Response demonstrates little to no involvement in professional organizations and community outreach efforts. May attend events but not active member	
	[0] poor Response demonstrated no involvement in professional organizations and community outreach efforts.	

The candidate shall be known by the quality of his or her work by their MENTOR/SUPERVISOR within their discipline.	[10] excellent	Mentor/ Supervisor Statements emphasizes the supporting candidates quality of work and accomplishments.	
	[5] average	Mentor/ Supervisor Statements supports some of candidates quality of work and accomplishments.	
	[2] fair	Mentor/ Supervisor Statements do not/or are extremely limited in supporting candidates quality of work and accomplishments.	
	[0] poor	Mentor/ Supervisor Statements not included equals zero points	
Awards & Achievements	[10] excellent	Responses clearly identify awards and achievements. Awards and achievements are significant for the level of experience.	
	[5] very good	Awards and accomplishments illustrate significant impact on candidates profession.	
	[2] good	Responses vaguely identify awards and accomplishments.	
	[0] poor	Responses do not identify any awards or achievements.	
Project Work	[10] excellent	Provide relevant information to support the growth and overall achievement of the candidate. support the knowledge and skills competencies necessary for success in the industry. Includes a complete description of candidate's scope and Responsibilities. Work shows progression and growth.	
	[8] very good		
	[6] good	Pages have limited support for knowledge, skills and competencies necessary for success in the Industry. limited relevance to support the growth and overall achievement of the candidate. Limited inclusion of candidate's scope and responsibilities, demonstrates growth in responsibilities and progression as a designer.	
	[4] average		
	[2] fair	Pages have very little, or no support for the application and/or does not give additional Information. Limited or no relevance to support the growth and overall achievement of the candidate. Shows little or no growth or increased responsibilities. Little to no description of candidate's scope and responsibilities on projects.	
[0] poor			
IDCI member	[2] tie breaker only		
registered or licensed in Indiana (if required by profession)	[2] tie breaker only		
TOTAL			